

# PROJECT: WELLNESS SUPPORT FOR FRONTLINE STAFF

## Retinue’s Environmental, Social & Governance and Sustainability Goals




Reduce the impact of poverty on the communities our customers serve.



Deliver our services in a way that allows us and our clients to support the United Nations Paris Agreement.



Foster an environment where all differences are valued, progression is merit based, practices are equitable and everyone experiences a sense of belonging.



Strengthen existing, and acquire new, trusted customer partnerships through having aligned ESG goals sense of belonging.



Attract & retain talent through having a strong social impact ethos sense of belonging.

## Project Description

The Coronavirus virus and lockdown has brought unprecedented challenges for people across the UK. But the pandemic is having a disproportionate impact on the well-being of black, Asian and minority ethnic (BAME) workers who are in frontline roles across health, housing, care and facilities management.

Passionate about equality, diversity and inclusion, we launched a project to offer direct support to some of those individuals.

We recognise the profound nexus between Inclusion and Wellness-evidenced by our work supporting FTSU and EDI leads in the NHS, and offer free wellness webinars to support frontline BAME staff.

The support takes direct account of multicultural and indigenous psychology, and is delivered by a professional coach and counsellor.



### Specific project goals

- 

Good health and well-being
- 

Reduced inequalities

Project Beneficiaries	Front-line health, housing and facilities management workers
Project Timeline	June 2021 –December 2021
Project Budget	£5,000
Testimonial	

# PROJECT: SUPPORTING THE CREATION OF NEW COMMUNITIES: AFGHAN REFUGEES

## Retinue’s Environmental, Social & Governance and Sustainability Goals



Reduce the impact of poverty on the communities our customers serve.



Deliver our services in a way that allows us and our clients to support the United Nations Paris Agreement.



Foster an environment where all differences are valued, progression is merit based, practices are equitable and everyone experiences a sense of belonging.



Strengthen existing, and acquire new, trusted customer partnerships through having aligned ESG goals sense of belonging.



Attract & retain talent through having a strong social impact ethos sense of belonging.

## Project Description

Many of our social impact projects support communities that our customers service, but this project gave us the opportunity to support a new community.

By early September 2021, over 8,000 refugees from Afghanistan had arrived in the UK. IT was widely reported that the majority fled the country with few possessions.

The Government launched Operation Warm Welcome which is designed to help Afghan refugees rebuild their lives, find work, pursue education and integrate into their local communities.

Working with a local volunteer group and the Council’s lead for refugees, the team at Retinue supported a group of 154 Afghan’ predominantly women and young people with a donation of several hundred brand new hijabs, traditional dresses and over 100 pairs of children’s shoes.



## Specific project goals



Sustainable cities and communities



Reduced inequalities



Gender equality



No poverty

Project Beneficiaries	Front-line health, housing and facilities management workers
Project Timeline	June 2021 –December 2021
Project Budget	£5,000
Testimonial	<p>The hijab is such an important part of some of the women and girl's identity . It's fantastic to have a thoughtful donation that is gives I consideration to what this new community needs.</p> <p>Paul Trendall, Liberal Democrat Borough Councillor</p>